# UW Bothell Administration & Planning
## 2017 – 2020 Strategic Plan

### MISSION – WHAT WE DO
We are a trusted and sought out partner who proactively works to create a thriving UW Bothell community

### FOCUS ON FACULTY, STAFF, STUDENTS & COMMUNITY
- Engage students in our work
- Enhance partnerships to support the UW Bothell and Cascadia College campus
- Model a culture of service
- Continue to foster an open relationship with the City of Bothell and our campus neighbors

### VISION – ASPIRE TO BE
We provide leadership to meet the goals of the UW Bothell community by effectively stewarding finances, physical space and people resources

### INTERNAL BUSINESS PRACTICE
- Streamline and standardize processes, policies, and procedures
- Collaborate, communicate & coordinate with campus community on projects from concept to completion
- Create a culture of accountability
- Establish and implement a Business Diversity Plan
- Enhance campus safety, emergency and crisis management plans, and develop campus continuity plans (BARC)

### ORGANIZATIONAL CAPACITY
- Improve faculty and staff engagement
- Strategically recruit a diverse staff
- Enhance and support professional development
- Acknowledge and recognize achievements

### VALUES (*UW VALUES)
- Collaborative*
- Transparent
- Proactive
- Excellence*
- Respect*
- Creative
- Diversity*
- Solutions Focused

### RESOURCES
- Create a sustainable campus business plan
- In partnership, develop a campus master plan for UW Bothell and Cascadia College
- Enhance comprehensive deferred maintenance plan and schedule

*Updated 5/5/17*