

# UNIVERSITY OF WASHINGTON, BOTHELL

## POLICIES AND PROCEDURES MANUAL

- **Overview**

WORK PLACE VIOLENCE

- **Policy**

23.3

REV 03-04

- **Procedure**

Human Resources

352.5462

### **OVERVIEW**

The University of Washington, Bothell is committed to providing a safe, healthful workplace that is free from violence or threats of violence. For purposes of this policy, workplace violence is any violent or potentially violent behavior that arises from or occurs in the workplace that affects University faculty, staff and students.

### **POLICY**

Individuals who engage in violent or prohibited behavior may be removed from the premises, and may be subject to dismissal or other disciplinary action, arrest and/or criminal prosecution. This policy applies to all work locations including offices, work sites, vehicles, and field locations.

The University takes reports of threatening or violent workplace incidents seriously. Employees, supervisors and managers are expected to follow the University of Washington Workplace Violence Report/Response Procedure to report actual or alleged incidents of violence in the workplace.

### **PROCEDURE(S)**

Direct threats of harm to persons or property require immediate response.

### **ADDITIONAL INFORMATION**

<http://www.washington.edu/admin/hr/pol.proc/work.violence/wk.viol.policy.html>

